STATE BOARD OF MEDIATION STATE OF MISSOURI

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 773,)
Petitioner,)
V.) Public Case No. R 2014-004
COLUMBIA PUBLIC SCHOOL DISTRICT,)
Respondent.) }

CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Acting Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections:

IT IS HEREBY CERTIFIED that Laborers" International Union of North America, Local 773, has been designated and selected by a majority of the employees of the Respondent Columbia Public School District, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, Laborers' International Union of North America, Local 773 is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time and part-time Custodians, including Lead Custodians and Head Custodians; excluding the Director of Facilities and Construction Services, the Assistant Director of Facilities and Construction Services, custodial area supervisors, temporary custodians, Maintenance Workers, and all others.

Signed this <u>20th</u> day of <u>March</u> 2014.

STATE BOARD OF MEDIATION

1s1 Michael Pritchett

Michael Pritchett Acting Chairman

